**Person Specification – Specialist Women’s Navigator (VAWG) – Changing Futures**

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| **Area** | **Essential** | **Desirable** |
| **Qualification** |   | * Related qualification (NVQ, Diploma or Degree level) in care, social care, criminal justice, mental health, substance use, or another transferable skillset.
* Full UK Driving Licence
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| **Training** | * Safeguarding
* Domestic and sexual violence and abuse and/or violence against women and girls
 | * DASH RIC and MARAC.
* Any other training relevant to working with vulnerable or complex adults.
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| **Experience** | * Demonstratable experience/knowledge of working with women affected by homelessness, substance use, mental health, offending, and domestic/sexual violence and violence against women and girls.
* Demonstratable experience/knowledge of recognising, reporting and responding to safeguarding concerns
* An understanding of the impact of psychological trauma on behaviour.
* An understanding of domestic and sexual abuse and the impact this has on individuals.
* Experience of advocating for and supporting vulnerable groups.
* Inputting and retrieving data and information from digital system, including the creation and writing of reports, case studies, and case notes.
* Experience of working with a range of professionals and services to support individual, including multi-agency meetings.
 | * Knowledge of services within the Nottingham City Local Authority Boundary.
* Work navigating social care, housing or other statutory services.
* Work as part of a team, including volunteers.
* Experience of managing risk when lone working.
* Work where confidentiality is at the forefront.
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| **Personal Qualities** | * Proactive and able to use own initiative.
* Honest and shows integrity.
* Ability to work in sometimes challenging or hostile environments.
* Happy to work flexibly to meet the needs of service users and organisation.
* Good time keeping and diary management.
* Excellent communication and organisation skills.
* Ability to work to set targets, and ask for help when needed.
* Professional working practice with good boundaries.
* Shows good understanding of sex work and align with organisational values and approach.
* Clear passion for supporting and advocating for the rights of vulnerable citizens and marginalised groups.
 | * Seeks to develop self through training or other opportunities.
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| **Equal Opportunities and Diversity** | * An understanding and commitment to equality, diversity, inclusion and anti-discriminatory practices.
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