**Person Specification – Specialist Women’s Navigator (VAWG) – Changing Futures**

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| **Area** | **Essential** | **Desirable** |
| **Qualification** |  | * Related qualification (NVQ, Diploma or Degree level) in care, social care, criminal justice, mental health, substance use, or another transferable skillset. * Full UK Driving Licence |
| **Training** | * Safeguarding * Domestic and sexual violence and abuse and/or violence against women and girls | * DASH RIC and MARAC. * Any other training relevant to working with vulnerable or complex adults. |
| **Experience** | * Demonstratable experience/knowledge of working with women affected by homelessness, substance use, mental health, offending, and domestic/sexual violence and violence against women and girls. * Demonstratable experience/knowledge of recognising, reporting and responding to safeguarding concerns * An understanding of the impact of psychological trauma on behaviour. * An understanding of domestic and sexual abuse and the impact this has on individuals. * Experience of advocating for and supporting vulnerable groups. * Inputting and retrieving data and information from digital system, including the creation and writing of reports, case studies, and case notes. * Experience of working with a range of professionals and services to support individual, including multi-agency meetings. | * Knowledge of services within the Nottingham City Local Authority Boundary. * Work navigating social care, housing or other statutory services. * Work as part of a team, including volunteers. * Experience of managing risk when lone working. * Work where confidentiality is at the forefront. |
| **Personal Qualities** | * Proactive and able to use own initiative. * Honest and shows integrity. * Ability to work in sometimes challenging or hostile environments. * Happy to work flexibly to meet the needs of service users and organisation. * Good time keeping and diary management. * Excellent communication and organisation skills. * Ability to work to set targets, and ask for help when needed. * Professional working practice with good boundaries. * Shows good understanding of sex work and align with organisational values and approach. * Clear passion for supporting and advocating for the rights of vulnerable citizens and marginalised groups. | * Seeks to develop self through training or other opportunities. |
| **Equal Opportunities and Diversity** | * An understanding and commitment to equality, diversity, inclusion and anti-discriminatory practices. |  |